

MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 59

Ministry of Labour and Employment

A. The Budget allocations, net of recoveries, are given below:

		<i>(In crores of Rupees)</i>								
Major Head	Budget 2006-2007			Revised 2006-2007			Budget 2007-2008			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
Revenue	311.36	1170.00	1481.36	235.00	1170.00	1405.00	321.74	1306.70	1628.44	
Capital	...	...	...	...	...	...	3.74	1.30	5.04	
Total	311.36	1170.00	1481.36	235.00	1170.00	1405.00	325.48	1308.00	1633.48	
1. Secretariat - Social Services	2251	...	17.20	17.20	...	16.85	16.85	...	19.80	19.80
Labour and Employment										
Labour										
2. Research and Statistics	2230	15.45	5.72	21.17	6.30	5.72	12.02	5.34	6.36	11.70
	4250	...	...	...	...	...	...	0.15	0.02	0.17
<i>Total</i>		15.45	5.72	21.17	6.30	5.72	12.02	5.49	6.38	11.87
3. Industrial Relations	2230	4.45	20.81	25.26	5.13	21.27	26.40	6.10	28.43	34.53
	4250	...	...	...	...	...	...	...	0.07	0.07
<i>Total</i>		4.45	20.81	25.26	5.13	21.27	26.40	6.10	28.50	34.60
4. Working Conditions and Safety	2230	7.82	31.22	39.04	7.68	29.97	37.65	4.50	32.06	36.56
	4250	...	...	...	...	...	...	1.30	0.11	1.41
<i>Total</i>		7.82	31.22	39.04	7.68	29.97	37.65	5.80	32.17	37.97
5. Labour Welfare Schemes	2230	5.00	159.72	164.72	0.10	159.72	159.82	...	237.86	237.86
	3601	...	2.50	2.50	...	2.50	2.50	...	24.00	24.00
	4250	...	...	...	...	...	...	...	1.93	1.93
<i>Total</i>		5.00	162.22	167.22	0.10	162.22	162.32	...	263.79	263.79
6. Net Transfer to/from Labour Welfare Funds										
6.01 Beedi Workers Welfare Fund										
To	2230	...	125.00	125.00	...	126.37	126.37	...	230.00	230.00
From	2230	...	-134.00	-134.00	...	-135.13	-135.13	...	-211.10	-211.10
	3601	...	-2.50	-2.50	...	-2.50	-2.50	...	-24.00	-24.00
	4250	...	...	...	...	...	...	...	-1.51	-1.51
<i>Net</i>		...	-11.50	-11.50	...	-11.26	-11.26	...	-6.61	-6.61
6.02 Mica Mines Labour Welfare Fund										
To	2230	...	1.80	1.80	...	1.80	1.80	...	2.50	2.50
From	2230	...	-1.40	-1.40	...	-1.43	-1.43	...	-1.51	-1.51
<i>Net</i>		...	0.40	0.40	...	0.37	0.37	...	0.99	0.99
6.03 Iron Ore Mines, Manganese Ore Mines Chrome Ore Mines Labour Welfare Fund										
To	2230	...	15.00	15.00	...	15.00	15.00	...	19.00	19.00
From	2230	...	-13.35	-13.35	...	-11.88	-11.88	...	-12.64	-12.64
	4250	...	...	...	...	...	...	...	-0.26	-0.26
<i>Net</i>		...	1.65	1.65	...	3.12	3.12	...	6.10	6.10
6.04 Limestone and Dolomite Mines Labour Welfare Fund										
To	2230	...	18.00	18.00	...	18.00	18.00	...	20.00	20.00
From	2230	...	-9.94	-9.94	...	-10.01	-10.01	...	-11.27	-11.27
	4250	...	...	...	...	...	...	...	-0.15	-0.15
<i>Net</i>		...	8.06	8.06	...	7.99	7.99	...	8.58	8.58
6.05 Cine Workers Welfare Fund										
To	2230	...	1.25	1.25	...	1.25	1.25	...	1.55	1.55
From	2230	...	-1.03	-1.03	...	-1.27	-1.27	...	-1.34	-1.34
	4250	...	...	...	...	...	...	...	-0.01	-0.01
<i>Net</i>		...	0.22	0.22	...	-0.02	-0.02	...	0.20	0.20
<i>Total</i>		...	-1.17	-1.17	...	0.20	0.20	...	9.26	9.26
Social Security for Labour										
7. Employees Pension Scheme, 1995	2230	...	840.00	840.00	...	840.00	840.00	...	840.00	840.00

		(In crores of Rupees)								
Major Head	Budget 2006-2007			Revised 2006-2007			Budget 2007-2008			
	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Plantation Workers in Assam	2230	...	13.44	13.44	...	13.44	13.44	...	14.80	14.80
9. Social Security for Unorganised Sector Workers	2230	4.00	...	4.00	0.10	...	0.10	...	...	...
	3601	...	...	...	...	...	...	5.00	...	5.00
	<i>Total</i>	<i>4.00</i>	<i>...</i>	<i>4.00</i>	<i>0.10</i>	<i>...</i>	<i>0.10</i>	<i>5.00</i>	<i>...</i>	<i>5.00</i>
Total- Social Security for Labour		4.00	853.44	857.44	0.10	853.44	853.54	5.00	854.80	859.80
Labour Education										
10. Central Board for Workers Education	2230	7.29	19.70	26.99	7.29	19.70	26.99	7.90	24.21	32.11
11. National Labour Institute	2230	2.90	2.30	5.20	2.90	2.30	5.20	4.50	2.85	7.35
Total - Labour Education		10.19	22.00	32.19	10.19	22.00	32.19	12.40	27.06	39.46
12. Rehabilitation of Bonded Labour	3601	1.80	...	1.80	1.00	...	1.00	1.80	...	1.80
13. Improvement in Working conditions of Child\ Women Labour	2230	127.46	...	127.46	121.46	...	121.46	171.06	...	171.06
14. International Cooperation	2230	...	7.55	7.55	...	7.55	7.55	...	8.06	8.06
15. Other items	2230	2.56	0.76	3.32	1.50	0.53	2.03	2.25	0.78	3.03
Total - Labour		178.73	1102.55	1281.28	153.46	1102.90	1256.36	209.90	1230.80	1440.70
Employment and Training										
16. Employment	2230	1.24	20.00	21.24	1.40	20.00	21.40	0.90	22.23	23.13
	4250	...	...	...	...	...	...	0.13	0.17	0.30
	<i>Total</i>	<i>1.24</i>	<i>20.00</i>	<i>21.24</i>	<i>1.40</i>	<i>20.00</i>	<i>21.40</i>	<i>1.03</i>	<i>22.40</i>	<i>23.43</i>
17. Training	2230	17.52	28.00	45.52	18.03	28.00	46.03	19.45	31.63	51.08
	3601	79.40	...	79.40	37.82	...	37.82	57.45	...	57.45
	3602	...	...	...	...	...	...	...	...	...
	4250	...	...	...	...	...	...	2.15	0.87	3.02
Total - Training		96.92	28.00	124.92	55.85	28.00	83.85	79.05	32.50	111.55
Total- Employment and Training		98.16	48.00	146.16	57.25	48.00	105.25	80.08	54.90	134.98
Total-Labour and Employment		276.89	1150.55	1427.44	210.71	1150.90	1361.61	289.98	1285.70	1575.68
18. Welfare of SC , ST and other Backward Classes	2225	0.79	2.25	3.04	0.79	2.25	3.04	0.99	2.44	3.43
	4250	...	...	...	...	...	...	0.01	0.06	0.07
	<i>Total</i>	<i>0.79</i>	<i>2.25</i>	<i>3.04</i>	<i>0.79</i>	<i>2.25</i>	<i>3.04</i>	<i>1.00</i>	<i>2.50</i>	<i>3.50</i>
19. Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim	2552	33.68	...	33.68	23.50	...	23.50	34.50	...	34.50
	4552	...	...	...	...	...	...	...	...	...
	<i>Total</i>	<i>33.68</i>	<i>...</i>	<i>33.68</i>	<i>23.50</i>	<i>...</i>	<i>23.50</i>	<i>34.50</i>	<i>...</i>	<i>34.50</i>
Grand Total		311.36	1170.00	1481.36	235.00	1170.00	1405.00	325.48	1308.00	1633.48
C. Plan Outlay*	Head of Dev.	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
1. Labour and Employment	22230	302.29	...	302.29	236.05	...	236.05	309.50	...	309.50
2. Welfare of SC, ST& other Backward Classes	22225	0.79	...	0.79	0.79	...	0.79	1.00	...	1.00
3. North Eastern Areas	22552	33.68	...	33.68	23.50	...	23.50	34.50	...	34.50
		336.76	...	336.76	260.34	...	260.34	345.00	...	345.00
Demand No. 99		1.55	...	1.55	1.49	...	1.49	3.00	...	3.00
Demand No. 100		23.85	...	23.85	23.85	...	23.85	16.52	...	16.52
Total		25.40	...	25.40	25.34	...	25.34	19.52	...	19.52

* Inclusive of Works Outlay in the Ministry of Urban Development.

1. **Secretariat - Social Services** - Provides for expenditure on secretariat of the Ministry.

2. **Research & Statistics** - Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects.

3. **Industrial Relations** - Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and agreements, laying down code of discipline, etc. for improving industrial relations to regulate wages and other conditions of work and for conducting evaluatory studies of implementation of labour laws, industrial relations, personnel policies and practices, etc. in public sector undertakings.

4. **Working Conditions and Safety** - Provides for Directorate General, Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. Provision is also included for Directorate General of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields.

5. **Labour Welfare Schemes** - Provides for schemes for welfare of Beedi Workers, labour working in Mica Mines, Iron, Chrome, Manganese Ore Mines (excluding coal mines workers) Limestone and Dolomite Mines Workers and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.

6. **Net Transfer to/from Labour Welfare Funds** - Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these Funds.

7. **Employees Pension Scheme, 1995** - The scheme provides for family pension and life insurance benefits to Industrial Workers. The provision is for the Government's contribution to the new scheme.

8. **Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam** - Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government's contribution to the Scheme as also for the reimbursement of administrative charges.

9. **Social Security for Unorganised Sector Workers** - The new scheme provides for pension, maternity benefits and insurance benefits to Unorganised Sector Workers. The provision is for Government's contribution.

10. **Central Board for Workers' Education** - Central Board for Workers' Education, set up as a tripartite society by the Government of India in 1958, undertakes workers' education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957.

11. **National Labour Institute** - V.V. Giri National Labour Institute, established in 1972, is an autonomous body under the Societies Registration Act for carrying out research including action research, education and training, consultancy, publication, etc.

12. **Rehabilitation of Bonded Labour** - This is a centrally sponsored plan scheme drawn up to assist the States/Voluntary Agencies in their programmes for rehabilitation of bonded labourers.

13. **Improvement in working conditions of Child/Women Labour** - Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour.

14. **International Co-operation** - International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.

15. **Other Items** - (1) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.

(2) Strengthening of Enforcement Machinery and payment of pension/compensation to workers and civilians for injuries sustained during war.

(3) Grants-in-aid to Research/Academic Institutions, etc.

(4) The provision is meant for training of personnel of Ministry of Labour.

16. **Employment** - The employment schemes mainly cover employment market information programme, vocational guidance and employment counselling, employment assistance to certain selected category through Coaching-cum-Guidance Centres, Vocational Rehabilitation Centres for handicapped and also research and training in employment services.

17. **Training**: Under this item provision for the following schemes has been made:-

(i) **Upgradation of ITIs into Centres of Excellence** - This centrally sponsored plan scheme is for upgradation of 500 Industrial Training Institutes (ITIs) into Centres of Excellence. Out of these, 100 ITIs are to be funded from domestic resources and the balance 400 from World Bank funding.

(ii) **Hi-Tech Training** - The Central Sector Scheme is aimed at developing new generation of workers for the Hi-Tech disciplines, both in operation and maintenance.

(iii) To provide training to out of school youth, workers, ITI graduates etc. for improving their employability by optimally utilising infrastructure available in ITIs/ITCs and other organisations. The Scheme will cater to the needs of all those who want to acquire skills or upgrade them to improve their employability. Existing skills of the persons can also be tested and certified under this scheme. Emphasis would be given to the courses to cater to the needs of unorganised economy.

(iv) **Other Schemes** - Provides for the Director General of Employment & Training, which is the apex organisation in India responsible for the development of programmes relating to the employment service and vocational training. In addition, a number of minor schemes relating to training and employment are being implemented by the Director General of Employment & Training.

18. **Welfare of SC/ST** - The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to that category. These Coaching - cum - Guidance Centres have been involved in pre-recruitment training courses for various nationalised Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching - cum- Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations.

19. This provision is for projects/schemes for the benefit of North Eastern Area and Sikkim.