MINISTRY OF LABOUR AND EMPLOYMENT

DEMAND NO. 61

Ministry of Labour and Employment

A. The Budget allocations, net of recoveries, are given below:

(In crores of Rupees)

		Major	Actual 2009-2010			Budget 2010-2011			Revis	sed 2010-201	1	Budget 2011-2012			
		Head	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	
		Revenue	766.35	1459.04	2225.39	956.83	1881.76	2838.59	1186.71	1843.06	3029.77	1244.32	1860.04	3104.36	
		Capital	6.85	0.76	7.61	8.33	1.41	9.74	8.29	0.94	9.23	3.93	0.96	4.89	
		Total	773.20	1459.80	2233.00	965.16	1883.17	2848.33	1195.00	1844.00	3039.00	1248.25	1861.00	3109.25	
1.	Secretariat - Social Srvices	2251		28.10	28.10		32.50	32.50		32.00	32.00		33.60	33.60	
	and Employment						0=.00	52.55			52.00				
Lab	• •														
2.		2230	10.05	9.52	19.57	17.90	8.79	26.69	17.90	8.45	26.35	23.55	8.50	32.05	
		4250	0.18	0.01	0.19	0.25	0.03	0.28	0.25	0.03	0.28	0.25	0.03	0.28	
		Total	10.23	9.53	19.76	18.15	8.82	26.97	18.15	8.48	26.63	23.80	8.53	32.33	
3.	Industrial Relations	2230	7.48	40.33	47.81	10.55	42.04	52.59	10.59	40.20	50.79	11.19	41.43	52.62	
		4250					0.07	0.07							
		Total	7. <i>4</i> 8	40.33	47.81	10.55	42.11	52.66	10.59	40.20	50.79	11.19	41.43	52.62	
4.	Working Conditions and Safety	2230	10.94	50.53	61.47	17.21	53.54	70.75	17.10	46.70	63.80	15.39	49.45	64.84	
		4250	1.23		1.23	1.31	0.11	1.42	1.31	0.05	1.36	1.31	0.05	1.36	
		Total	12.17	50.53	62.70	18.52	53.65	72.17	18.41	46.75	65.16	16.70	49.50	66.20	
5.	Labour Welfare Schemes	2230		292.02	292.02		326.40	326.40		274.48	274.48		241.94	241.94	
		3601					0.03	0.03		0.01	0.01	•••	0.01	0.01	
		4250		0.71	0.71		3.66	3.66		3.13	3.13	•••	1.11	1.11	
		Total		292.73	292.73		330.09	330.09		277.62	277.62		243.06	243.06	
6.	Net Tranfer To / From Labour Welfan 6.01 Beedi Workers Welfare Fun														
	6.01.01 To	2230		166.21	166.21		238.70	238.70		160.00	160.00	•••	150.00	150.00	
	6.01.02 From	2230		-262.00	-262.00		-289.40	-289.40		-157.00	-157.00	•••	-149.00	-149.00	
		3601					-0.03	-0.03		-0.01	-0.01		-0.01	-0.01	
		4250		-0.62	-0.62		-3.50	-3.50		-2.99	-2.99		-0.99	-0.99	
		Total		-262.62	-262.62		-292.93	-292.93		-160.00	-160.00		-150.00	-150.00	
		Net		-96.41	-96.41		-54.23	-54.23							
	6.02 Mica Mines Labour Welfare	Fund													
	6.02.01 To	2230		3.50	3.50		3.50	3.50		1.95	1.95		2.00	2.00	

			•									,,				
	1											(In crores of Rupees)				
	Major	Actual 2009-2010			Budget 2010-2011				sed 2010-201		Budget 2011-2012					
6.02.02 From	Head 2230	Plan	Non-Plan -2.12	Total -2.12	Plan	Non-Plan -2.30	Total -2.30	Plan	Non-Plan -1.95	Total -1.95	Plan	Non-Plan -2.07	Total -2.07			
6.02.02 FIOIII	Net		-2.12 1.38	1.38		-2.30 1.20	1.20					-2.07 -0.07	-2.07 -0.07			
6.02 Iran Ora Minas Managanasa			1.30	1.30		1.20	1.20					-0.07	-0.07			
6.03 Iron Ore Mines, Manganese C Chrome Ore Mines Labour W																
6.03.01 To	2230		10.72	10.72		25.00	25.00		13.29	13.29		12.00	12.00			
6.03.02 From	2230		-13.68	-13.68		-15.81	-15.81		-13.25	-13.25		-13.80	-13.80			
	4250		-0.04	-0.04		-0.04	-0.04		-0.04	-0.04		-0.04	-0.04			
	Total		-13.72	-13.72		-15.85	-15.85		-13.29	-13.29		-13.84	-13.84			
	Net		-3.00	-3.00		9.15	9.15					-1.84	-1.84			
6.04 Limestone and Dolomite Mine Welfare Fund																
6.04.01 To	2230		6.10	6.10		25.00	25.00		1.00	1.00		5.00	5.00			
6.04.02 From	2230		-12.52	-12.52		-16.94	-16.94		-12.23	-12.23		-12.70	-12.70			
	4250		-0.04	-0.04		-0.10	-0.10		-0.08	-0.08		-0.07	-0.07			
	Total		-12.56	-12.56		-17.04	-17.04		-12.31	-12.31		-12.77	-12.77			
	Net		-6.46	-6.46		7.96	7.96		-11.31	-11.31		-7.77	-7.77			
6.05 Cine Workers Welfare Fund																
6.05.01 To	2230		1.29	1.29		2.50	2.50		1.25	1.25		1.50	1.50			
6.05.02 From	2230		-1.70	-1.70		-1.95	-1.95		-1.63	-1.63		-1.70	-1.70			
	4250		-0.01	-0.01	•••	-0.02	-0.02		-0.02	-0.02	•••	-0.01	-0.01			
	Total		-1.71	-1.71		-1.97	-1.97		-1.65	-1.65		-1.71	-1.71			
	Net		-0.42	-0.42		0.53	0.53		-0.40	-0.40		-0.21	-0.21			
Total- Net Tranfer To / From Labour Welfare Funds			-104.91	-104.91		-35.39	-35.39		-11.71	-11.71		-9.89	-9.89			
Social Security for Labour 7. Employees Pension Scheme, 1995	2230		994.00	994.00		1300.00	1300.00		1300.00	1300.00		1350.00	1350.00			
Employees Pension Scheme, 1993 Family Pension-cum-Life Insurance	2230		16.36	16.36		17.14	17.14		16.50	16.50		16.50	16.50			
Scheme for Plantation Workers in Assam, Deposit link Insurance Scheme for Tea Planttion Workers in Assam	2230		10.30	10.30		17.14	17.14		16.50	16.50		10.50	16.50			
Social Security for Unorgansied Sector Workers	2230	264.51		264.51	314.89		314.89	445.89		445.89	279.94		279.94			
Total-Social Security for Labour		264.51	1010.36	1274.87	314.89	1317.14	1632.03	445.89	1316.50	1762.39	279.94	1366.50	1646.44			
Labour Education																
10. Central Board for Workers Education	2230	9.00	36.40	45.40	8.55	29.00	37.55	8.55	40.00	48.55	17.48	29.00	46.48			
11. National Labour Institute	2230	3.92	3.14	7.06	4.05	3.60	7.65	4.05	3.25	7.30	4.05	3.15	7.20			
Total-Labour Education		12.92	39.54	52.46	12.60	32.60	45.20	12.60	43.25	55.85	21.53	32.15	53.68			
12. Rehabilitation of Bonded Labour	3601	0.88		0.88	0.90		0.90	0.90		0.90	0.90		0.90			

			Actu	ıal 2009-2010)	Budget 2010-2011 Revised 2010-2011							(In crores of Rupees) Budget 2011-2012			
		Major Head	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total		
13.	Improvement in Working conditions of		95.24		95.24	121.50		121.50	95.00		95.00	335.70		335.70		
14.	Child Woman Labour International Cooperation	2230		8.50	8.50		9.58	9.58		9.18	9.18		9.58	9.58		
15.	Other items	2230	0.83	0.26	1.09	1.43	0.92	2.35	1.43	0.26	1.69	14.42	0.72	15.14		
	ıl-Labour		404.26	1346.87	1751.13	498.54	1759.52	2258.06	602.97	1730.53	2333.50	704.18	1741.58	2445.76		
	oloyment and Training															
16.	Employment															
	16.01 Employment	2230	3.01	33.87	36.88	8.38	35.93	44.31	8.38	32.96	41.34	13.10	34.40	47.50		
	16.02 Payment to EPFO for refund on account of non tansfer of Land and Building of erstwhile Central Employment Exchange Office, Gorakhpur Total- Employment	4250	0.10 3.11	0.17 34.04	0.27 37.15	0.21 8.59	0.26 36.19	0.47 44.78	0.21 8.59	0.20 33.16	0.41 41.75	0.21	0.22	0.43 47.93		
Tain	• •		0.11	34.04	37.10	0.00	30.73	44.70	0.00	33.70	41.70	10.01	04.02	47.55		
17.	_															
	17.01 General Component	2230	133.89	46.21	180.10	133.40	49.80	183.20	108.45	43.75	152.20	151.44	46.10	197.54		
		3601	27.02		27.02	5.10		5.10	136.05		136.05	151.63		151.63		
		3602	0.51		0.51	0.19		0.19	0.19		0.19	0.19		0.19		
		4250	5.34	0.52	5.86	6.50	0.80	7.30	6.50	0.60	7.10	2.10	0.60	2.70		
		Total	166.76	46.73	213.49	145.19	50.60	195.79	251.19	44.35	295.54	305.36	46.70	352.06		
	17.02 EAP Component	2230	16.88		16.88	28.06		28.06	28.06		28.06	20.00		20.00		
		3601	178.69		178.69	177.44		177.44	177.44		177.44	68.50		68.50		
		3602	0.71		0.71	2.00		2.00	2.00	***	2.00	1.50		1.50		
		Total	196.28		196.28	207.50		207.50	207.50	***	207.50	90.00		90.00		
	17.03 Loan to Institute Management (IMC) for upgradation of 1396 through Public Partnership (P 17.03.01 Loan to Institute Managment Committee (IMC for upgradation of	Govt. ITIs	750.01		750.01	735.00		735.00	285.00		285.00	720.00		720.00		
	1396 Govt. ITIs through Public Private Partnership (PPP) 17.03.02 Less - Amount met from the Social and Infrastructure Development Fund	6250	-750.01		-750.01	-735.00		-735.00	-285.00		-285.00	-720.00		-720.00		
	Total Training	Net		 46 70	400.77	 252 60	 E0 60	402.20	 450 60		 502.04	 205 26	 46 70			
Tota	Total- Training		363.04 366.15	46.73 80.77	409.77 446.92	352.69 361.28	<i>50.60</i> 86.79	403.29 448.07	<i>4</i> 58.69 467.28	<i>44.35</i> 77.51	503.04 544.79	395.36 408.67	<i>4</i> 6. <i>7</i> 0 81.32	<i>44</i> 2. <i>0</i> 6 489.99		
	ll-Employment and Training abour and Employment		366.15 770.41	80.77 1427.64		361.28 859.82	86.79 1846.31		467.28 1070.25	1808.04	2878.29	408.67 1112.85	1822.90	489.99 2935.75		
rotal-La	abour and Employment	I	770.41	1427.04	2198.05	039.02	1040.31	2706.13	10/0.23	1000.04	2010.29	1112.00	1022.90	2933.73		

											('In crores of	Rupees)
Maior			ual 2009-2010	Bud	get 2010-201	1	Revi	sed 2010-201	1	Budget 2011-2012			
	Head	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total	Plan	Non-Plan	Total
Welfare of SC,ST and other Backward Classes	2225	2.79	4.00	6.79	5.28	4.22	9.50	5.23	3.90	9.13	5.34	4.44	9.78
	4225		0.06	0.06	0.06	0.14	0.20	0.02	0.06	0.08	0.06	0.06	0.12
	Total	2.79	4.06	6.85	5.34	4.36	9.70	5.25	3.96	9.21	5.40	4.50	9.90
Eastern Areas and Sikkim													
19.01 General Component	2552				76.50		76.50	96.00		96.00	120.00		120.00
19.02 EAP Component	2552				23.50		23.50	23.50		23.50	10.00		10.00
Total- Lumpsum provision for projects/s North Eastern Areas and Sikkim	chemes of				100.00		100.00	119.50		119.50	130.00		130.00
Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP)	6552				15.00		15.00	15.00		15.00	20.00		20.00
20.01 Less-Amount met from the Social and Infrastructure	6250				-15.00		-15.00	-15.00		-15.00	-20.00		-20.00
·	Net												
otal		773.20	1459.80	2233.00	965.16	1883.17	2848.33	1195.00	1844.00	3039.00	1248.25	1861.00	3109.25
<u>-</u>	Head of Dev	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total	Budget Support	IEBR	Total
Outlay*													
Labour and Employment	22230	788.98		788.98	894.66		894.66	1102.61		1102.61	1164.60		1164.60
Welfare of Scheduled Castes, Scheduled Tribes and other Backward Classes	22225	2.79		2.79	5.34		5.34	5.25		5.25	5.40		5.40
North Eastern Areas	22552				100.00		100.00	119.50		119.50	130.00		130.00
ve of works outlay in the Ministrv of Urba	n Developm	791.77 ent		791.77	1000.00		1000.00	1227.36		1227.36	1300.00		1300.00
d No 101	22230	0.59		0.59	0.50		0.50	0.91		0.91	4.35		4.35
d No 102	22230	17.98 18.57	 	17.98 18.57	34.34 34.84	 	34.34 34.84	31.45 32.36		31.45 32.36	47.40 51.75	 	47.40 51.75
	Lumpsum provision for projects/scheme Eastern Areas and Sikkim 19.01 General Component 19.02 EAP Component Total- Lumpsum provision for projects/s North Eastern Areas and Sikkim Loan to Institute Management Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP) 20.01 Less-Amount met from the Social and Infrastructure Development Fund Outlay* Labour and Employment Welfare of Scheduled Castes, Scheduled Tribes and other Backward Classes North Eastern Areas	Welfare of SC,ST and other Backward Classes 4225 Total Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim 19.01 General Component 2552 19.02 EAP Component 2552 Total- Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim Loan to Institute Management 6552 Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP) 20.01 Less-Amount met from the Social and Infrastructure Development Fund Net Outlay* Labour and Employment 22230 Welfare of Scheduled Castes, Scheduled Tribes and other Backward Classes North Eastern Areas 22552 Ve of works outlay in the Ministry of Urban Development No 101 22230	Welfare of SC,ST and other Backward Classes 4225 Total 2.79 Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim 19.01 General Component 2552 19.02 EAP Component 2552 Total-Lumpsum provision for projects/schemes of North Eastern Areas and Sikkim Loan to Institute Management 6552 Committee (IMC) for upgradation of 1396 Govt. ITIs through Public Private Partnership (PPP) 20.01 Less-Amount met from the Social and Infrastructure Development Fund Net Otal Pead of Dev Support Outlay* Labour and Employment 22230 788.98 Welfare of Scheduled Castes, 22225 2.79 Scheduled Tribes and other Backward Classes North Eastern Areas 22552 791.77 Ve of works outlay in the Ministry of Urban Development 1 No 101 22230 0.59 17.98	Head Plan Non-Plan	Major Head Plan Non-Plan Total	Head Plan Non-Plan Total Plan	Head Plan Non-Plan Total Plan Non-Plan	Head of Development Fund Plan Non-Plan Total Plan Non-Plan Plan Plan Non-Plan Plan Plan	Melfare of SC,ST and other 2225 2.79 4.00 6.79 5.28 4.22 9.50 5.23	Melar Plan Non-Plan Total Plan Non-Plan Total Plan Non-Plan Total Plan Non-Plan Non-	Melfare of SC,ST and other Mead Plan Non-Plan Total Plan Plan Non-Plan Total Plan Plan Non-Plan Total Plan Plan Plan Non-Plan Total Plan Plan Plan Plan Non-Plan Total Plan Pl	Major Head Plan Non-Plan Total Non-Plan Total Non-Plan Total Plan Non-Plan Non-Plan Total Plan Non-Plan Total Plan Non-Plan Total Plan Non-Plan Total Plan Non-Plan Total Plan	Major Metad Plan Non-Plan Total Plan Non-Plan Non-Plan

- 1. **Secretariat-Social Services:** Provides for expenditure on secretariat of the Ministry.
- 2. **Research & Statistics:** Provides for collection and publication of statistics, conducting enquiries, surveys and research studies on various labour subjects. It includes the funds allocated for SCSP &TSP.
- 3. **Industrial Relations:** Provides for expenditure incurred in connection with promotion of harmonious industrial relations and speedy implementation of labour laws, awards and

agreements, laying down code of discipline, etc. for improving industrial relations to regulate wage and other conditions of work and for conducting evaluation studies of implementation of labour laws, industrial relations, personnel policies and practices, etc. in public sector undertakings. It includes the funds allocated for SCSP & TSP.

4. **Working Conditions and Safety:** Provides for Directorate General, Factory Advice Service and Labour Institutes which together are responsible for the safety, health and welfare of the dock workers and factory workers. Provision is also included for Directorate General of Mines Safety, who is responsible for the safety, health and working conditions of workers in coal and non-coal mines and oil fields. It includes the funds allocated for SCSP &TSP.

(In crores of Runees)

- 5. **Labour Welfare Schemes:** Provides for schemes for welfare of Beedi Workers, labour working in Mica Mines, Iron, Chrome, Manganese Ore Mines (excluding coal mines workers) Limestone and Dolomite Mines Workers and Cine Workers. Expenditure is met out of cess levied and collected under the respective Labour Welfare Acts, which is transferred to Reserve Funds in the Public Account.
- 6. **Net Transfer to/from Labour Welfare Funds:** Represents the difference between the transfer proceeds of cess to various Labour Welfare Funds and the expenditure on Labour Welfare Scheme met from these funds.
- 7. **Employees Pension Scheme, 1995:** The new scheme provides for family pension and life insurance benefits to industrial Workers. The provision is for the Government's contribution to the new scheme.
- 8. Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam: Family Pension-cum-Life Insurance Scheme for Plantation Workers and Deposit Link Insurance Scheme for Tea Plantation Workers are administered through the State Government of Assam in respect of plantation workers in Assam, who are governed by the Assam Tea Plantation Provident Fund and Family Pension and Employees Deposit Linked Insurance Act administered by the Government of Assam. The provision caters for Central Government's contribution to the Scheme as also for the reimbursement of administrative charges.
- 9. **Social Security for Unorganised Sector Workers:** In order to provide social security to workers in the unorganized sector, which constitute about 94% of the labour force. One of the major insecurities for workers in the unorganized sector is the inability of the workers to find money for medical care for themselves and their family members. To meet the requirement of health security, the Government has made a beginning by launching the Rashtriya Swasthya Bima Yojana for BPL workers and their family members on 1st October 2007. The benefit has started accruing in phases to workers from 1st April, 2008. The scheme provides for a health insurance cover of ₹ 30,000 every BPL worker and his family. It includes the funds allocated for SCSP &TSP.
- 10. **Central Board for Workers Education:** Central Board for Workers Education, set up as a tripartite society by the Government of India in 1958, undertakes workers education activities in pursuance of the recommendations of the Fifteenth Indian Labour Conference held in 1957. It includes the funds allocated for SCSP &TSP.
- 11. **National Labour Institute:** V.V. Giri National Labour Institute, established in 1972, is an autonomous body under the Societies Registration Act for carrying out research activities, education and training, consultancy, publication, etc. It includes the funds allocated for SCSP &TSP.
- 12. **Rehabilitation of Bonded Labour:** This is a centrally sponsored plan scheme drawn up to assist the States/Voluntary Agencies in their programmes for rehabilitation of bonded labourers. It includes the funds allocated for SCSP &TSP.
- 13. **Improvement in working conditions of Child/Women labour:** Provides for the formulation, co-ordination and implementation of policies and programmes concerning the welfare of child/women labour. It includes the funds allocated for SCSP &TSP.

- 14. **International Co-operation:** International Co-operation includes payment of annual subscription to International Labour Organisation (ILO), International Social Security Association and funds for providing accommodation and infrastructural facilities to the Regional Office of ILO and Asian Regional Team for Employment Promotion.
- 15. **Other items:** (i) This provision is to give impetus to the development of Information Technology to further improve the efficiency in the Ministry.
- (ii) Strengthening of Enforcement Machinery and payment of Pension/compensation to workers and civilians for injuries sustained during war.
 - (iii) Grants-in-aid to Research/Academic Institutions, etc.
- (iv) The provision is meant for training of personnel of Ministry of Labour and Employment. It includes the funds allocated for SCSP &TSP.
- 16. **Employment:** The employment schemes mainly cover employment market information programme, vocational guidance and employment counseling, employment assistance to certain selected categories through Coaching-cum-Guidance Centres, Vocation Rehabilitation Centres for handicapped and also research and training in employment services. It includes the funds allocated for SCSP &TSP.
 - 17. **Training:** Under this item provision for the following schemes has been made:-
- (i) Upgradation of ITIs into Centres of Excellance- (a) This centrally sponsored plan scheme is for upgradation of 500 Industrial Training Institutes (ITIs) into Centres of Excellance. Out of these, 100 ITIs are to be funded from domestic resources and the balance 400 from World Bank funding.
- (b) The Government has taken up the scheme of Upgradation of 1396 Governments ITIs into Centres of Excellence (COEs) in specific trades and skills under Public Private Partnership. The funds are being released on the basis of Institute Development Plans (IDPs). The process of upgradation of these institutes into COEs has already begun.
- (ii). Hi-Tech Training- The Central Sector Scheme is aimed at developing new generation of workers for the Hi-Tech disciplines, both in operation and maintenance.
- (iii) To provide training to out of school youth, workers, ITI graduates etc. for improving their employability by optimally utilizing infrastructure available in ITIs/Industrial Training Centres (ITC's) and other organizations. The schemes will cater to the needs of all those who want to acquire skills or upgrade them to improve their employability. Existing skills of the persons can also be tested and certified under this scheme. Emphasis would be given to the courses to cater to the needs of unorganized economy.
- (iv). Other Schemes- Provides for the Director General of Employment & Training, which is the apex organization in India responsible for the development of programmes relating to the employment service and vocational training. In addition, a number of minor schemes relating to training and employment are being implemented by the Director General of Employment & Training. It includes the funds allocated for SCSP &TSP.

- 18. **Welfare of SC/ST:** The scheme includes Coaching-cum-Guidance Centres for SC/ST to provide confidence building training programmes and vocational guidance for candidates belonging to that category. These Coaching-cum-Guidance Centres have been involved in prerecruitment training courses for various nationalized Banks and agencies. Another scheme to impart refresher training to SC/ST candidates registered with the employment exchanges has also been introduced in some Coaching-cum-Guidance Centres. With a view to ensure adequate representation in various Central Government departments, special coaching is being imparted to SC/ST applicants for competitive examinations. It includes the funds allocated for SCSP &TSP.
- 19. This provision is for projects/schemes for the benefit of North Eastern Areas and Sikkim
- 20. Provision is for providing interest free loan to Institute Management Committee (IMC) of the concerned ITI for covering ITIs in North Eastern States.